

European Confederation of Search and Selection Associations

Minutes: ECSSA Board Meeting, April 28, 2005 in Brussels hosted by FEDERGON Recruitment, Search & Selection

The Board Meeting on April 28 was proceeded by an official dinner hosted by FEDERGON.

<u>April 28, 2006</u> ECSSA Board Meeting at the FEDERGON office, Avenue du Port 86C, B - 1000 Brussels

Participants: Ann Cattelain (FEDERGON), Jean-Marc Benker (FEDERGON), Robert Brodsky (FEDERGON), Antonio Bravo (BYS), Victor Ernoult (SYNTEC), Jörg Murmann (BDU), Dr. Joachim Staude (BDU), David Winterburn (AER). Excused: Gilberto Marchi (ASSORES)

Guests: Brigitte Arhold, Director of AESC and Denis Pennel, Managing Director of CIETT

Welcome

Dr. Joachim Staude, President of ECSSA, welcomes all board members and guests

Presentation of AESC

Brigitte Arhold, Director of AESC, gives a short presentation about the structure, objectives and current activities of the association. It was agreed to continue the communication between ECSSA and the AESC, in particular when the search profession is affected by EU directives or other relevant market developments.

Presentation of CIETT

Denis Pennel, Managing Director of CIETT, gives a short presentation about the structure, objectives and current activities of the association.

After the two presentations it is discussed how common interests could be co-ordinated in the future. It is agreed to maintain the contact and to inform each other about relevant issues e.g. concerning EU legislative.

Diary of Meetings

It is agreed to hold the next board meeting in London on October 12, 2006. The formal meeting will be proceeded by a dinner on October 11.

signed Dr. Joachim Staude President

Jörg Murmann Secretary General